



No. 7 April 7, 1952 Vol. XXXVI

# Distribution of the Scovill Sales Dollar

The accompanying chart shows how each dollar of sales was distributed in 1951 as compared to 1950. As can be seen, although total sales of \$118,-484,161 in 1951 were higher than in 1950, profits were less, being only 4.7¢ out of each sales dollar as compared to 6.3¢ in 1950.

This drop in earnings or profits can be attributed to the fact that taxes were higher in 1951 (10.4¢ out of each sales dollar in 1951 as compared

	1951		1950	
	Total	Cents	Total	Cents
NET SALES''	\$118,484,161	100.0	\$112,210,295	100.0
EXPENSES:—				
Payroll Costs	43,650,640	36.8	41,807,971	37.3
Taxes except Social Security	12,329,579	10.4	9,449,534	8.4
Provision for Depreciation	3,137,603	2.7	3,366,047	3.0
Materials and other expenses	53,799,514	45.4	50,467,233	45.0
Total Expenses	\$112,917,336	95.3	\$105,090,785	93.7
Dividends on preferred stock	512,642	.4	550,415	.5
Dividends on common stock	3,048,213	2.6	3,290,279	2.9
Retained in the business	2,005,970	1.7	3,278,816	2.9
Total Earnings	\$ 5,566,825	4.7	\$ 7,119,510	6.3

## **Woodtick Gardens**

It's spring again and once more the Woodtick Garden area looms as a bustling community of part-time Scovillite farmers.

Arrangements are now being made to have the entire acreage plowed and harrowed. With expressions of satisfaction coming in from many who cultivated gardens last season, the project will be run on the same basis.

Garden plots are being assigned by the Employee Activities Office.

#### Driver's License Due May 1

The Employee Activities Office again offers its assistance to employees in renewing their Driver's Licenses.

If you will get your application (both copies properly signed), and the \$3.00 to cover the cost, to the Employee Activities Office by 3:00 p.m. on Thursday, April 10, they will pick up your 1952 Driver's License for you.

If inconvenient for you to get over to the Office (In the SERA Clubhouse) call Ext. 834 and arrangements will be made to take care of the matters

#### Visit Scovill Plant European Jaycees

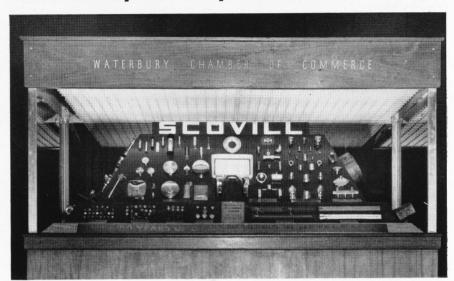
Four European employees of the U. S. State Dept. working with the U. S. Information Service centers in Sweden, Belgium and Italy are in this country on a three-month nation-wide tour to view the American way of life so that they may explain it more clearly to the people of their countries.

Their visit to the United States is under the auspices of the State Department and their visit to Waterbury was arranged by Rev. Ritucci, assistant pastor of St. Anne's Church, Hamden, and state director of Junior Chamber International, who is in charge of their Connecticut tour. The JCI was asked. by the State Department to acquaint the visitors with Connecticut industries, educational institutions and Junior Chamber members.



Recent visitors to the Main Plant included four European employees of the State Dept. Rolf Malmquist, of Stockholm, Sweden, signs the Visitors' Book in the Reception Room. Looking on are, left to right, Wernes Claeys, Brussels, Belgium; Leonard Taddei, Hamden Jaycee officer; Rev. Thomas J. Ritucci, Hamden; Renzo Trevisan, Bologna, Italy; Curt Berggren, Stockholm, Sweden. and local Jaycees, President Halperin and Vice-President DelDonno.

# Waterbury Industry "Presents" Scovill



Here's a front view of the Scovill exhibit in the Chamber of Commerce display case in the lobby of the Hotel Elton. Products of Scovill Main Plant may be seen, other divisions' products are displayed on the other side. This exhibit can be seen at any time during the month of April.

The Chamber of Commerce of Waterbury unveiled its new industrial display case in the lobby of the Hotel Elton on January 14, 1952. Dedicating the case, Chamber President Richard P. Crane stated:-

"The basic objective of the Chamber is to convey to the people of Waterbury and transients the contribution to the national economy that Waterbury industry is making.

Prominent local firms will utilize the space for a period of one month each to exhibit their products, featuring the diverse manufacturing skills which have contributed to making Waterbury the Industrial Center of the Naugatuck

Available for visitors to pick up and take home is a special folder, describing the company's products and its exhibit as well as telling something about the general industrial picture in Waterbury and the area.

Scovill Manufacturing Company is the third firm to exhibit its products in the new display case. Items manufactured by its Main Plant and all divisions are featured.

## Good Friday Shutdown

The Main Plant will close for Good Friday at 7:00 a.m., April 11, and will reopen at 7:00 a.m. on Monday, April 14.

Employees regularly paid on Friday will be paid on Thursday, April 10.

The Waterville Division will be closed also on Good Friday.

# The Steel Situation

In the steel case, the Wage Stabilization Board has recommended wage increases which will total 17-1/2 cents per hour plus fringe benefits that are variously figured at from 5 to 40 cents per hour, plus the union shop.

It is difficult to understand how wage increases totaling 171/2 cents per hour can be arrived at through any reasonable interpretation of the regulations of the Wage Board. The additional fringe benefits add cost just as an equivalent cents per hour wage increase would. The steel companies claim that a price increase of \$12.00 per ton would be necessary if they accept the

Economic Stabilizer Wilson has told the press that the Board's recommendation is unstabilizing. Mr. Murray, President of the CIO, has stated he will not meet with Mr. Wilson on the issue. The union and the steel companies are to sit down at negotiations. The steel strike deadline is April 8th.

Mr. Wilson has resigned from his position as Economic Stabilizer, apparently because of a disagreement with the President over the steel case.

As we see it, the situation is not apt to be cleared up. If that is so, then a steel strike appears certain unless there is action taken under the Taft-Hartley Act to prevent it. Another approach might be government seizure and operation of the steel companies.

We will all be very greatly affected in the event of a steel strike. It would be catastrophic in its impact. It would result eventually in closing most

Let us hope that a reasonable solution of this difficult situation can be

Celan C. Curling Vice-President



# THE BULL SCOVILL

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"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN."

Vol. XXXVI

April 7, 1952

No. 7

## It's Your Federal Government

By Robert L. Johnson

President, Temple University and Chairman, Citizens Committee for the Hoover Report

#### No. 6 - Government Costs and Your Tax Bill

On March 15, 1952, the American taxpayer paid the largest tax bill he has ever been called upon to meet. It amounted to \$1,750 for the average American family and it went to make up the Government's current \$71.6 billions budget, the largest (except for one of the World War II years) in the nation's history. The tax amounted to 30% of the national income.

Some official estimates have placed the probable total of 1953's costs of government at from \$80 to \$83 billions. This would mean expenditures of between \$2,011 to \$2,085 for the average American family.

The plan which can trim much of the waste from the Federal structure will insure that our money is used to the best advantage and will open the door to future tax reductions.

The plan can be accomplished by adopting the 45% of the Hoover Commission program that remains unenacted. Before Congress today are 20 bills which are based on the Commission's recommendations. Also, 51 reorganization plans (based on Commission recommendations) have been submitted to President Truman.

Since Congress and the President received the bills and plans, little has been done about them. It is obvious that prompt action can save us hundreds of millions of dollars annually. Here are some of the things that would happen if action is taken:

Federal personnel policies would be streamlined. Today's system of hiring is not designed for getting and holding the best people for the jobs.

The Dept. of Agriculture would be reorganized. A conglomeration of boards, bureaus, and other agencies, need simplifying.

The Post Office would be taken out of politics. When we head our post offices with political appointees, as is done today, incentive is stifled among the other employees.

Government construction practices would be consolidated. Today agencies within the Federal system are competing with each other—in many cases, to see which can spend the most.

The Hoover Commission, composed of six Democrats and six Republicans, was formed in 1947. It had the help of some 300 experts to make an allencompasing survey of our Executive branch. The result was a great report-containing nearly 300 recommendations for improving Federal operations.

About 55% of the recommendations have been put into effect. To date, 27 reorganization plans and 21

laws have been passed as a result of the Commission's plan. They are saving you some \$2 billions a year.

On the basis of the Report, the Armed Services have been unified.

The Report produced the General Services Administration which has saved us millions of dollars by consolidating the housekeeping functions of the Government; red tape has been cut in the business of procurement, purchasing, record-keeping; and storage:

Accounting methods dating into the last century were modernized.

Partial reorganization of the postal system has been accomplished, including an increase of certain rates for services which were losing millions each year.

Reorganization, to date, has saved us scores of times the money that the Hoover Commission cost us. For instance, savings in the Post Office alone (some \$76 millions) amount to 41 times the cost of the Commission.

You can join us in getting behind the Hoover Commission program. Write to your Senators, Representatives, and the President—ask them to see that the job is completed in the next few weeks. It may well be your last chance to help build a better Government at a better price.



During April, Connecticut joins with the rest of the nation in the campaign for pedestrian and bicycle safety. It is the month when children come out in droves—and if we want to "keep 'em living", we must all do our part in sharing the responsibility to cut down the traffic toll of youngsters.

Let's drive as though our lives depended upon it—for they do, *our* lives and those of children who cross at the most unexpected places. We must think for ourselves as well as for them.



Charles DeFalco, Chicago Warehouse Gregory V. Lynch, Gen. Trng. No. 1

Exercise extreme care and caution, reduce our speed when passing school zones and residential areas, proceed very slowly in and out of the garage to be sure no one is in the way.

A few hints for the young bikists:

1. Remember that bicycle riders are required to observe same traffic regulations as motorists.

2. Keep a safe distance behind all vehicles and do not hitch on to any.

3. Keep bike mechanically efficient.

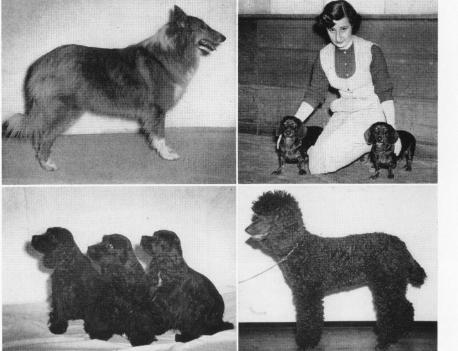
4. Avoid speeding and stunting.5. Ride in single file at the right

side of the road.

6. Keep off high speed boulevards and heavy traffic streets.

7. If you ride at night, be sure to have a good headlight, a good clean reflector on the rear of bike and wear light-colored clothing so you may be easily spotted by headlights.

# Dog Obedience Training Show At Doolittle Hall - April 18



One more course in Dog Obedience Training is winding up its sessions at Doolittle Hall. Sponsored by the SERA, the courses are open to all interested Scovillites and members of their families. Attendance during this course has averaged between 25 and 50 dogs and their trainers.

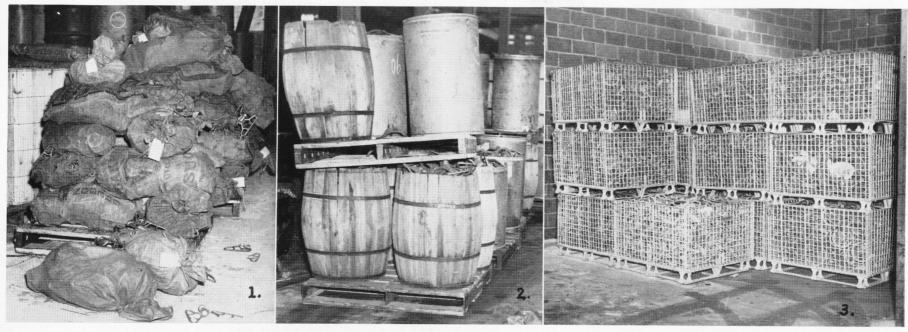
The leaders are planning a Dog Training Demonstration at Doolittle Hall on Friday, April 18, with many of these "students" participating. They will show what they have learned, from the first lesson through the completed course.

At the left are some of the dogs enrolled in the course:—

Top row, "Sparkle", collie owned by Ed Develeskis of the Main Tool Room; "Manzi" and "Tootsie", dashhunds owned by Ann DeSena, sister of Mary DeSena, Mill Prod. Office.

Bottom:—"Winkie", "Chips", and "Lady", cocker spaniels owned by Jane Perry, daughter of Lloyd Perry, Casting; "Corsage", French poodle owned by Mrs. John B. Goss, wife of our Director of Planning.

# Palletainers Being Used to Store and Transport Sprinkler Bases



Cast iron sprinkler bases are delivered to our Receiving Room in burlap bags (photo No. 1). Note the untidy appearance. Oftentimes, jitneys hit the bags, knocking off and breaking the pieces

Photo No. 2 shows the problem which arises when the bases are placed in

## Rod and Gun Club

Got your ticket for the annual banquet scheduled for April 17.

The Club is again offering prizes to members for the largest fish caught during the Reeves Competitions.

Watch for particulars for a special competition in July and the clam bake.

#### Fishing Season Opens

The 1952 fishing season at Woodtick will open on April 19. At that time, the pond will have Brown Trout, 10" to 23" long, and Bullheads, 6" and up.

## Service Awards

Forty Years William H. Hill Waterville, March 18, 1952

#### Twenty-Five Years



Michael O'Dea North Mill March 22, 1952



Ludwig Nekriusis Casting Shop March 31, 1952



Michael Fealy North Mill April 2, 1952



Joseph Mutter Carpenter Shop April 6, 1952

William Fallon Casting Shop, April 7, 1952

A relatively new type of materialhandling equipment, called the "palletainer", has been in operation in the plant for the past six months. At present, Scovill has seventeen which are being used for storage and transportation of cast iron sprinkler bases among several departments for necessary machining. Thus far, these steel palletainers have been working out most satisfactorily and fifty more have been ordered for complete handling of this job.

Before palletainers, all sprinkler bases were transported or stored in burlap bags, wooden barrels or steel containers. These have not proved to be satisfactory because of sloppy stacking, wasted floor space, danger of top-

## **Card Playing**

Cribbage

Final scores for the annual home-andhome contest with Chase for March 18 and 25 were:—21,693—SERA, 21,321—Chase. Individual high for both nights was taken by Scovill men—W. Strokalitis and P. Kiernan, 1210; W. Strokalitis and S. Spender, 1221.

#### Pinochle

The first night of play of the annual contest was held at Chase Country Club on April 1. Scovill won this round by 10,200 points. Individual high was won by D. Sacco and A. Proper—6,920. On April 8, Chase players will be guests of Scovill at the SERA Clubhouse. wooden barrels. Note the breakage of barrels, the unsafe, sloppy stacking and wasted floor space. These problems have been eliminated with the use of the new steel "palletainers" (photo No. 3). They permit firm, safe stacking and the conservation of needed floor space.

pling over and breakage of materials and containers.

Uniform in size, palletainers are of a distinct advantage. Not only can they be firmly and safely stacked, but they save valuable floor and storage space as they may be folded when not used.

Possibly in the near future, other departments will replace their present material-handling equipment with pal-

## Ten-Year Awards

RAYMOND LAMBERT, Steam, March 18; ANGELO BONACASSIO, Assembling, March 22; JESSE HUDSON, Plant Protection, ERNEST KOZEN, SI. Fast. Tl., GEORGE RISCHER, Waterville, March 23; ELEANOR VAUGHN, Mill Production, JOHN KERR, Electrical March 25. cal, March 25.

TOBIAS BANNON, Carpenter Shop, March 26; CATHERINE MOYNIHAN, Lipstick, POMPEO CANTONI, Welding, March 28; CLIFFORD ADAMS, Casting, March 29; TREFLY TARDY, Waterville, March 30; ROY FUMIRE, Gripper, Eyelet, March 31.

JOHN BELLEMARE, Sanitation, April JOSEPH MINERVINI, Gripper Eye-, EARLE EYRE, ASMD, April 2; STANLEY ZAWILINSKY, Pipe Shop, VITO PACE, General Stores, THOMAS CHAPMAN, Waterville, April 3.

THOMAS FLEMING, Yard, JOHN WISNESKI, West Machine, EDWARD NEY, ASM Tool, ROSE IANANTUONI, Waterville, April 6; BERNARDINO PARIS, Yard, MARY LATHROP, Assembling April 7 bling, April 7.

#### Girls' Club News

By Shirley Kilborn

Happy Birthday, Mrs. Goss

Our congratulations and best wishes to our dear friend, Mrs. E. O. Goss, who celebrated her 82nd birthday on April 4th. Mrs. Goss has championed our cause since the Girls' Club was started, way back in 1915. We all look forward each year to her presence at our banquet. It is one of the things which go to make this annual event such a success.

#### **April Events**

Two important dates to mark on your date pad right now:

April 14-Monday. The annual meeting and election of Council members will be held at the Clubhouse at 8:00 p.m. It is important that you attend this meeting. You are the one to help pick the girls who will represent you on the Council during the coming term.

The Nominating Committee will present a slate of candidates for election but, as it is impossible for them to know all the members throughout the plant, there may be some girls well qual-ified and willing to serve. If you know of such girls, be sure to attend the meeting so that you can nominate them from the floor. We want to be sure to have girls on the Council from all sections of the plant. Only in this way will we be able to set up activities during the year which will be of interest to the majority of our members.

April 19—Saturday. Of course, our annual banquet is scheduled for this day. Remember, April 14th is the deadline for tickets. Get yours now.

## 2nd and 3rd Shift Men Attend Supervisory Training Course



The night group of the Supervisory Training Program discuss individual differences in industry with Group Leader Charles Rietdyke. This group is made up of 2nd and 3rd shift men who meet every seventh working day at 9 p.m., in the Spencer Block Conference Room.

They are (left to right):—Charles Rietdyke, John Vander Meer, Tom Lahey, Ernest Bryant, Charles Synnott, Tom Ryeal, Harry Hoethke, Earl Holihan, Don Spellman, Neil McMillan, William Cusack, Morton Spencer, Charles Norton, Edward Leggett, Jim Nolan and Tom Healey.

## Son of Erin



Irishman John Dowling of ASMD celebrated St. Patrick's Day in fine style. He came to work with a green shirt, bow tie and hat. We'd say he looks mighty pleased about everything.

## Life Out East

By Harry Shewbridge

April — Easter — spring — love. They all seem to come in a bunch. Take my red-nosed friend Julia McManus for instance. Julie has an April cold, an Easter stance. Julie has an April cold, an Easter bonnet, spring fever and a love note. Being a true snoop, I filched the love note. Unfortunately, it was signed, "lover boy", so I can't name the gay blade. The note, which was attached to a little bag of candy, was really filled with emotion and must have come from the pen of a modern Shakespeare. To all this Julie shrugs ber shoulders and dreamily waits for anher shoulders and dreamily waits for another day and another note.

In the Chucking Dept., the welcome mat was out for Marie Lerz who is back once again with that ever-ready smile. Welcome back, Marie.

And while we are all smiling at each other, let's not forget Dolores Stanco who has moved into the Slide Fastener Production Office. Seems like everyday is moving day these days.

Take my pal Jimmie Capristo formerly of 19 elevator. He's now way up at the other end of 109 building in the Scrap Room. I kind of miss seeing Jimmie every day. But cheer up folks, we've still got Danny. By the way, Danny has a new TV set with a screen so big he has to turn it off in order to go to sleep. Remember the old days when he'd fall asleep in the middle of a fight!

## Four Succumb

FRANK ZAWILINSKI, retired, died on March 17, 1952.

Mr. Zawilinski was hired in 1915, and had been with Scovill continuously since February 12, 1916. He had been in the North Mill for 26 years. He was then transferred to Sanitation as a maintenance man, the work he was doing when he retired from active service on March 16, 1951.

ARTHUR RICARD, Waterville, died on March 22, 1952.

Mr. Ricard was hired in the Waterville Division on November 14, 1935, and had a continuous service record with the Company since 1936. During all of his years here, he was employed as a stringer in the Waterville Division Plating Room.

JOSEPH SMOLEY, East Machine, died on March 27, 1952.

Mr. Smoley first came to Scovill on September 24, 1926, and had a continuous service record since 1927. Except for a short period in the Closing Room, all of his years with Scovill were in the East Machine Room. He was a machinist at time of his death.

FRANK BUNNELL, Sanitation, died on March 30, 1952.

Mr. Bunnell was hired in 1926, and had a continuous service record since 1931. He was employed in Traffic for 12 years. When he was forced to leave Scovill, because of illness, in 1951 he was employed as a working supervisor in Sanitation.

#### FOR SALE

Maple dinette consisting of a table and four chairs, excellent condition, \$65; fourpiece walnut bedroom set, spring and mattress if wanted, \$95; white enamel gas stove, \$50. Call Naugatuck 5324.

# Karl Czapor Enters Armed Forces



"So long for a while, and good luck" were the sentiments expressed by friends and co-workers of the Electric Shell Department to Karl Czapor, who left the Company on Friday, March 7, to enter the armed forces. Irene Bannett (shown above) presents Karl a purse on behalf of the employees.

POSTMASTER—If addressee has removed and new address is known, notify sender, Is on Form \$547, postage for which is guaranteed by the sender.

Return Postage Guaranteed 99 Mill Street, Waterbury, Conn. SCOAIIT WYNGEVCLOBING COWBYNK brppispeq p $^{\lambda}$ 

# East Planters Top Blood Quota



Employees of the Scovill Main Plant again topped the quota set for them with the second visit of the Blood Mobile Unit on March 11th. At Doolittle Hall, on that day 166 employees of various East Plant departments contributed one unit of blood, to exceed their quota by 16 pints.

Mr. James E. Moran, Chairman of the Waterbury Blood Program Committee, reports to the SERA:

'Please accept my congratulations on the splendid job done by the Scovill Employees' Blood Committee in getting 166 donors for the second visit of the Bloodmobile. This was a remarkable achievement — how good may be seen from the fact that the statewide aver-

age for February, which was a very good month, was only 129 pints.

"Dloses outend the year dean anne 'Please extend the very deep appreciation of the Blood Program Committee to all the key members of your recruitment committee, and to all the donors for their very fine effort."

A third visit of the Mobile Unit to Scovill is scheduled for June.

## Classified Ads

folded for storage, \$10.75 each. Call 5-5550.

5' white porcelain bathtub with fixtures, very good condition. Call 4-7387 after 3:30 p.m.

120 bass accordion, practically new. Call 5-2995 after 5 p.m.

OR RENT-one-family house with furniture and other miscellaneous items. Call 5-4111 for further details.

Six-drawer maple wardrobe, table-type desk with bench, both for a child. Call

Heavy green stair carpeting with solid brass rods, thick stair pads, ideal for Scovill house, \$50; matching hall runner, \$10. Call 4-7452.

9x12 Gulistan maroon patterned rug in excellent condition, \$50. Call 6-0125

1948 Chevrolet club coupe with radio and heater, 500 miles on new engine, spotless inside and out, \$950. Call Woodbury 5891 after 6 p.m.

Three-room cottage at Lake Winne-maug, Watertown. Call 6-5301 after 3 p.m. Porcelain GM Frigidaire, reasonable. Call 5-6849.

Five-room bungalow with playroom and garage in cellar, Chrysler air temp. hot air system, full-length bronze screens. storm windows and doors, automatic hot

water gas heater, near school, good bus connections. Call 6-5331 after 6 p.m.
White Monogram combination oil and gas stove, 4 and 4. Call 6-5148.

8 mm Cinemaster movie camera with

case, roll loading, built-in exposure guide, 3 speeds, F 3.5 coated lens, \$25. Call 6-3735 after 6 p.m.

1940 Dodge open truck, 3/4-ton. Can be seen at Altieri's on Stillson Road.

Full-size mahogany bed and spring, \$10; mahogany Admiral console radio, \$15; 9 x 8 rug pad, \$3. Call 6-0270.

Combination Quality stove, 2 and 4, black and white marble effect with white shelf, \$25; 75 x 150 building lot at Lake Hitchcock (not waterfront). Inquire at house in back of fire house at Lake Hitchcock after 5:30 p.m.

Dining room set-buffet, china closet, serving table, oblong table, chairs. Call

3-2883 after 6 p.m.
White gas stove (Philgas), good condition. Call 2-8275.

7 cubic foot GE refrigerator, good condition. Call 2-8275.

7 cubic foot GE refrigerator, good condition. Call 5-7162 after 4 p.m.

Bedroom set—double bed, coil spring, innerspring mattress, vanity, bench, large dresser, chair. Call 3-5955 after 5 p.m.

Bathtub with legs, toilet and wash bowl.

Call 3-7176.

WANTED TO BUY

Three pair of garage doors. Call ext

Three pair of garage doors. Call ext.

516. 1947 or 1948 used car from original owner. Call ext. 568.

RENT WANTED

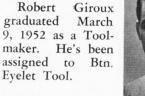
Quiet, middle-aged couple would like three to five rooms. Call 5-0014 or 5-9015. FOUND

Silver plated rosary beads on Mill St. near Main Office entrance. Call ext. 345.

Keys on chain near Tube Mill. Call

# Training Course

Robert Cook graduated as Toolmaker on March 16, 1952. He's been assigned t Hot Forge Tool.





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